

VP of Engineering

About the Company

Tenna is a fast growing IoT company with strong financial backing that provides innovative solutions to manage and track assets, equipment, tools, and materials. We pride ourselves as an IoT pioneer in the construction and industrial markets, enabling our customers power to control assets anytime, anywhere.

Position Description

Tenna is searching for a VP of Engineering. The ideal candidate will thrive in a work environment that requires strong problem-solving skills and independent self-direction, coupled with an aptitude for collaboration and open communication.

As VP of Engineering, you will be responsible for the organization, leadership and day-to-day management of the product development team. This will include recruiting, training, staff development and leadership as well as all aspects of the Software Development lifecycle; overseeing the staff and resources that enable the company to deliver a high quality finished product on time and on budget.

Responsibilities

- Manage the Engineering team, including recruiting, training, mentoring, staff development, and the day-to-day management and assignment of activities.
- Manage the Software Development lifecycle, including the release planning, implementation, testing, quality assurance and application delivery.
- Define and maintain development processes and best practices, including the development, coding and documentation standards.
- Implement processes and automation that enhance team productivity.
- Work with executive and product managers to define the product roadmap, prioritize features, and define release dates.
- Work with the CTO to ensure the product is stable, responsive, scalable, maintainable and secure.
- Work with product managers, sales and customer service to review customer feedback and define product features and enhancements.

Requirements

- 3+ Years of Engineering/Software Development Management Experience
- 5+ Years of Hands-On Software Development Experience
- Experience with SCRUM and Agile Software Development Methodologies
- Experience with Responsive Web Design & MVC Frameworks
- Experience with Mobile App Development
- Experience with IoT Hardware, API's & Embedded Systems
- Experience with Ruby on Rails, SQL, JavaScript, HTML5, CSS 3, Linux
- Experience with Amazon Web Services & Heroku
- Excellent Communication Skills

Key Attributes:

- Wants to build something meaningful always with the end-user experience in mind
- Is a forward thinker, obsessed with good software design and best practices
- Is serious and professional and has a desire is to build a lasting enterprise
- Brings passion, innovation and problem solving to every endeavor
- Has a preoccupation with staying on top of industry trends and new technology
- Desire to be personally responsible for production-level code
- Possesses ingenuity to leverage all available tools and resources
- Communicates well, both written and verbally

What you need to know:

- Current location: Edison, NJ
- Full benefit package, supplemental benefits, and 401k plan offered.
- You must be a US citizen or green card holder.

About the Team

- Hard-working, reliable, resourceful, responsive
- Knowledgeable, smart
- Entrepreneurial, inventors, forward-thinking
- Personable, optimistic, enjoyable, easy to work with
- Direct, honest, sincere